

IBEW LOCAL NO. 117 PENSION FUND

**SUMMARY OF MATERIAL MODIFICATIONS
TO THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 117 PENSION PLAN
As Amended and Restated Effective January 1, 2014**

The Summary Plan Description of the International Brotherhood of Electrical Workers Local No. 117 Pension Plan is hereby modified as follows effective June 1, 2026:

Under the discussion of Returning to Work After Retirement - Suspension of Benefits on page 16, the following is added to the end of the discussion:

A **TEMPORARY** exception to the Suspension of Benefits provisions will apply if all of the following conditions are met:

- (1) the Participant has been retired for a minimum of ninety (90) days;
- (2) all work performed by the Participant must be for an IBEW Local 117 signatory contractor and must be referred through the IBEW Local 117 Union referral procedures;
- (3) the work must be performed during the period from June 1, through December 31, 2026 or the period from January 1, 2027 through December 31, 2027;
- (4) no more than 600 hours of work are performed in the period;
- (5) all work performed must be in the jurisdiction of IBEW Local 117;
- (6) the Participant must sign a **Temporary Return to Work Form** and provide documentation to the IBEW Local 117 Union Office each week of the number of hours worked and the location of that work.

Failure to satisfy any of the above requirements shall result in termination of eligibility for the temporary exception to the Suspension of Benefits provisions.

If you have any questions about these changes or Plan provisions in general, please call the Fund Office.

This Summary of Material Modifications should be kept with the Summary Plan Description previously distributed to you.

Sincerely,

Board of Trustees
IBEW Local No. 117 Pension Plan